# **Individual Feedback session**

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| **Criteria** | **Exceeded Expectations****A/A-** | **Match ExpectationB+/B/B-** | **Less Than Expected (Fair)C+/C/C-** | **Need ImprovementsD+/D** | **Failure F** |
| **Contents*** **Information**- Accuracy- Completeness
 | Always accurate, complete, and clear. | Mostly accurate, complete, and clear.  | Usually accurate, complete, and clear. | Frequently unclear, inaccurate, and/or incomplete. | Mostly unclear, inaccurate, and/or incomplete.  |
| **Presentation*** **Verbal** (volume, tone, pace, fillers, etc.)
* **Non-Verbal** (gestures, posture, eye contact, etc.)
* **Openness** - Defensiveness- Argumentativeness
 | It was very easy to understand without distracting mannerisms. | It was mostly to understand without distracting mannerisms. | It was usually easy to understand with few distracting mannerisms. | It was frequently difficult to understand with some distracting mannerisms. | It was very difficult to understand with noticeable distracting mannerisms. |